

Castiglione Consulting Company Presentation



The Company Owner / Short Profile



Leonardo M. Castiglione

- Management-Consultant and Certified Coach
- Lecturer at HKBiS Hamburg Chamber of Commerce, readL.media GmbH and TÜV SÜD Management Service
- Book author



23 years professional experience as:

- Internal / external consultant with a focus on project-, change-, business process- and quality management
- Line manager with many years of leadership and management responsibility (11 years)
- Strategy Manager
- Coach, specialized in management- and business coaching





Our Motto / Our Philosophy

- Our motto is as simple as applicable:
Change is constant – change is opportunity.
Focus on the opportunity and ...
„**Gain new energy for you and your company.**”
- All changes in people naturally run in a wave form, i.e. with ups and downs. The goal is to not fall too deeply into the "valley of tears" and leave it as quickly as possible in order to arrive at the end into a higher energy level. With our combined consulting and coaching approach we help people and businesses in the change process.

In other words, **we assure the professional support of organizational processes and people in the context of changes**



What makes us different?

- We increase productivity by taking into account the "**human component**" in the context of changes
- We are goal-and solution-oriented and achieve with you implementations
- We deliver high-quality with a comprehensive approach:
 - neutral advice
 - expertise
 - clear and structured approach
 - persuasive presentation
 - values-based behavior (e.g., reliability, professionalism, humanity, and confidentiality).



Target Groups

- Entrepreneurs, Top management, managers, executives and their teams
- From small and medium enterprises (SMEs) to large companies (regional, national, international SME's, with at least 10 employees)
- Company Founders (regionally and nationally, also with German KfW funding)



Consulting

- Entrepreneurs and Top-Management Consulting
- Strategy Management and Strategy Development
- Interim Management and Project Management
- Business Process Management
- Quality Management
- Change Management Consulting
- Founder Counseling (German KfW funding)

Seminars and Workshops

- Improve your Implementation Skills, Time- and Self-Management, Business Process Management and Project Management
- Facilitation of workshops – from strategy- to team-development

Coaching

- Management- and Business-Coaching
- Career Coaching / Personal Placement*
- Leadership Coaching
- Self-Assurance Coaching
- Self Marketing / Image Building
- Life-Balance Coaching
- Coaching Cruise - Business Coaching on a cruise ship for individuals and teams

Other services in the cooperative network:

- Management Diagnostics
- Team and Leadership training / motivation training (in-/outdoor)
- Breathing and speech lessons, vocal training
- Health Management
- PR/Marketing Consulting
- Psychological Counseling
- Web and App Development
- Graphic design



Network experience

- Consulting / Management Consulting / IT / Systems Integration (Germany and EU)
- Coaching / Management- and Business-Coaching, Team-Coaching, Workshops (Germany and EU)
- Telecommunications / mobile service provider (Germany and EU)
- Senate Department of the Interior and Social Affairs (Berlin/Germany)
- Energy / Clean Energy / Clean Tech Energy / Renewable Energy, e.g. wind energy (Germany and U.S.A.)
- Logistics
- Construction
- Textile Management



References

- Hamburg Messe und Congress GmbH, Hamburg
- TÜV SÜD Management Service GmbH, München
- Senvion SE (REpower Systems SE), Hamburg and Osterröndfeld
- Bundesverband Solare Mobilität e.V., Berlin
- BEHRENDT WOHNUNGSBAU KG (GmbH & Co.), HH
- **TEXTILMANAGEMENTKONTOR**, HH
- COATRAN® coaching & personal training GmbH, HH
- Chava Energy LLC and Magnetic Power Inc., USA
- CTP GmbH, Leonberg
- Talkline GmbH (freenet/debitel Group), Elmshorn, Stuttgart
- Andersen Consulting (Accenture), Sulzbach/Ts.



Contact



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